

Need to manage employee performance or improve employee productivity? Need to find a way to measure individual performance?

The most common problem I have encountered is 'how can I get rid of this poor performer?' When I unpack the reasons why the situation has got to this point they have mostly been unclear expectations and inadequate feedback. I have developed tried and true processes and tools to turn around a poor performing employee and to prevent this from occurring again.

I offer:

- A tried and true performance management system to measure individual performance.
- Coaching on how to deal with problem situations ensuring legal compliance while achieving a win-win outcome for both you and the individual concerned.
- Coaching on how to have those difficult conversations.
- A tried and true process to develop realistic action plans to achieve desired outcomes.

FAQ's

- ✓ How do I get my managers to do their job of managing their people better?
- ✓ How can I make my business a better place to work?
- ✓ I want to put in a formal performance management programme. Can you help me?
- ✓ I have an employee who is not doing what I want them to do? What can I do?
- ✓ I have an employee who is constantly off sick. What can I do?

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